High Country Pools & Spas EST. 1968

Application for Employment

PERSONAL INFORMATION Date _____

Name_____
Last First Middle

Present Address_____
Street City State

Phone No._____ Referred By_____

EMPLOYMENT DESIRED

Position_____ Date You Can Start_____ Salary Desired_____

Are You Employed?_____May We Contact Your Present Employer? _____

Have You Ever Applied at High Country before? _____ When? _____

Do you have a valid Drivers License? _____

Have you ever been convicted of a Felony? _____
If yes, please provide details: _____

Your e-mail address: _____

EDUCATION	Name and Location of School	Years Attended	Date Graduated	Subjects Studied
High School	_____			////////////// //////////////
College	_____			
Trade, Business or Correspondence School	_____			

GENERAL

Subjects of Special Study: _____
_____

What foreign languages do you speak fluently? _____

U.S. Military Sevice: _____ If Yes, what Branch _____

Physical Record:

Do you have any physical disabilities that would impede you from completing tasks asked of you in the job description? _____

- A background check and pre-employment physical and/or drug screening may be required.

In Case of Emergency Please Contact:

_____
Name Address Phone

References: List three people not related to you that you have known at least a year

Name	Phone #	Business	Years Known

Former Employers (List below last four employers, starting with the last one first)

Date: Month and Year	Name and phone # of Employer	Salary	Position	Reason for Leaving
From: _____ To:				
From: _____ To:				
From: _____ To:				
From: _____ To:				

I AUTHORIZE INVESTIGATIONS OF ALL STATEMENTS IN THIS APPLICATION, I UNDERSTAND THAT MISREPRESENTATION OR OMISSION OF FACTS CALLED FOR IS CAUSE FOR DISMISSAL. FURTHER, I UNDERSTAND AND AGREE THAT MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PREVIOUS NOTICE. I ALSO UNDERSTAND THAT BY FILLING OUT THIS APPLICATION THAT HIGH COUNTRY POOLS INC. DOES NOT GUARANTEE ME A POSITION, AND DOES NOT CONSIDER THIS AN OFFICIAL EMPLOYMENT OFFER.

Date: _____ Signature_____

Do not write below this line

Interviewed by: _____ Date: _____ Time: _____
Remarks: _____
_____
_____

Neatness		Character	
Personality		Ability	

Hired _____ For Dept. _____ Position _____ Salary/Wages _____
Approved 1._____ 2. _____ 3. _____
Employment Manager Dept. Head General Manager

THIS FORM HAS BEEN DESIGNED TO COMPLY WITH STATE AND FEDERAL FAIR EMPLOYMENT PRACTISE LAWS PROHIBITING DISCRIMINATION ON THE BASIS OF THE APPLICANTS SEX, RACE, RELIGIOUS BELIEFS, SEXUAL ORIENTATION, OR PHYSICAL DISABILITIES. QUESTIONS DIRECTLY OR INDIRECTLY REFLECTING SUCH STATUS HAVE BEEN INCLUDED ONLY WHERE NEEDED TO DETERMINE A BONA FIDE OCCUPATIONAL QUALIFICATION OR FOR OTHER PERMISSABLE PURPOSES, SUCH QUESTIONS ARE APPROPRIATLEY NOTED ON THE APPLICATION NOTWITHSTANDING THESE EFFORTS, THE MANUFACTURER OR THIS FORM ASSUMES NO RESPONSIBILITY AND HEREBY DISCLAIMS ANY LIABILITY FOR INCLUSION IN THIS FORM. OF ANY QUESTIONS UPON WHICH A VIOLATION OF STATE AND FEDERAL FAIR EMPLOYMENT PRACTISE LAWS MAY BE BASED. HIGH COUNTRY POOLS INC. IS AN EQUAL OPPORTUNITY EMPLOYER.

High Country Pools & Spas – 6330 South College Ave. – Fort Collins, CO 80525
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